

North Tahoe Fire Protection District

A Career Opportunity

Entry Level Firefighter/Paramedic & Lateral Firefighter/Paramedic

\$102,676.60 - \$112,244.60 (Depends on Qualifications)
(Final Filing Date 07/05/2024)



Core Values

Pride • Honesty • Integrity • Honor • Compassion • Respect

North Tahoe Fire Protection, located on the north and west shores of Lake Tahoe, is seeking highly motivated, experienced, and visionary fire service professionals to serve in the position of Firefighter/Paramedic.

North Tahoe Fire Protection District
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Tahoe City, CA 96145
(530) 583-6911

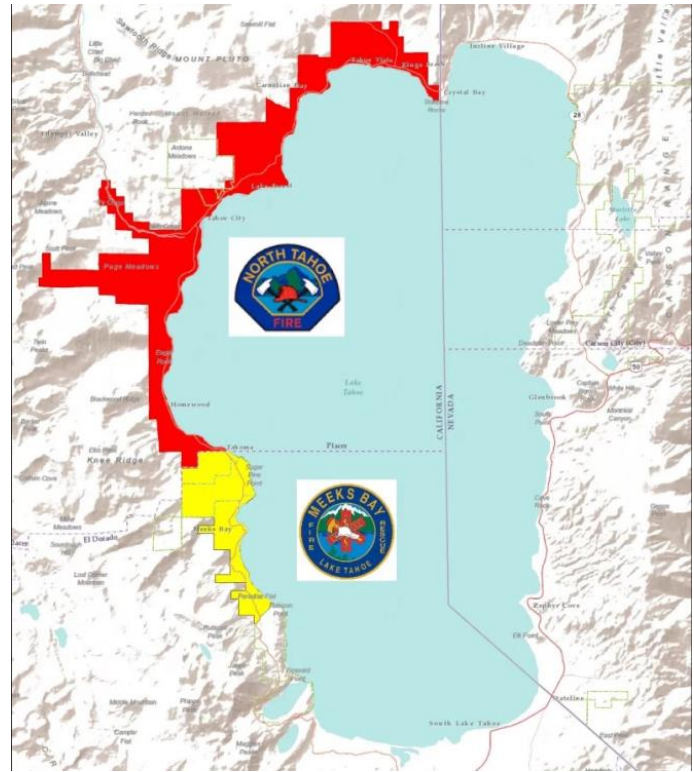
"Serving the fire and life safety needs of our community"

About the District

North Tahoe Fire Protection District was formed in 1993, following the consolidation of the Tahoe City Fire Protection District (Tahoe City, CA) and the North Tahoe Fire Protection District (Kings Beach, CA).

Currently, the District's 65 personnel support our mission: The North Tahoe Fire Protection District provides the highest possible level of fire and life safety, rescue and emergency medical service, fire prevention, and public education to the citizens and visitors of the communities we serve. Our communities are situated on 32 square miles on the north and west shores of Lake Tahoe.

This map helps illustrate the size of the District. North Tahoe Fire District boundaries are in the red and Meeks Bay Fire is in the yellow.



North Tahoe Fire Protection District has six fire stations within the District, located in Alpine Meadows, Tahoe City, Homewood, Dollar Hill, Carnelian Bay, and Kings Beach, and through an agreement with Meeks Bay Fire Protection District, two additional stations located in Meeks Bay and Tahoma. These stations are staffed by 51 uniformed personnel for nearly 15,000 residents within the area we serve.

The varied demographics of the District provide an opportunity for its personnel to respond to emergencies in rural, suburban, and urban settings. The wide diversity of emergency incidents requires firefighters to be proficient in wildland fire fighting, structural firefighting, backcountry/technical rescue, swift water rescue, hazardous materials mitigation, and emergency medical services.



About The Positions

The North Tahoe Fire Protection District is currently accepting applications for multiple current openings and future job openings from qualified individuals for the position of Entry Level Firefighter/Paramedic and Lateral Firefighter/Paramedic. The eligibility list established from this recruitment will be used to fill current and future vacancies.

Successful applicants shall provide the highest possible level of fire, rescue, and pre-hospital emergency medical services as part of a firefighting/emergency services team. Position functional requirements: lay hose and direct fire streams, set ladders, ventilate buildings, provide salvage/overhaul, use hand and power tools; engage in wildland and urban interface firefighting; provide advanced life support emergency medical services; provide public education; assists in defensible space and prescribed burning programs; performs routine maintenance of station, apparatus, and equipment; assist in fire inspections, investigations, prevention, and pre-planning activities; participate in drills and training activities; and perform other related duties.

The applicant must maintain the physical endurance, muscular strength, and agility to satisfactorily perform the essential functions of a firefighter, specifically including but not limited to stooping, lifting and/or carrying heavy objects, running, crawling, walking on uneven surfaces, working safely in or adjacent to moving water, climbing ladders, pulling heavy hoses, and wearing and carrying heavy equipment.

Compensation and Benefits

All salaries and benefits are per the current Memorandum of Understanding (MOU) with IAFF Local 3729:

Typical pay and benefits for Firefighter / Paramedic Step A - C, effective January 2024			
Benefits	A	B	C
Total Salary (breakdown below)	\$ 102,676.60	\$ 107,341.00	\$ 112,244.60
Annual Base Pay FF	\$86,748.48	\$91,087.36	\$95,659.20
FLSA Pay	\$2,678.52	\$2,800.20	\$2,928.12
Holiday Premium (4.5%)	\$4,309.76	\$4,513.60	\$4,717.44
Paramedic Premium (ALS Pay)	\$8,939.84	\$8,939.84	\$8,939.84
Annual Uniform Allowance	\$1250.00		
Annual ALS CE Allowance	\$600.00		
* Medical Insurance premiums	Single - \$11,172 / Family - \$31,812		
* Dental Insurance premiums	Single - \$693 / Family - \$2,171		
* Vision Insurance premiums	Single - \$91 / Family - \$257		
* 100% of Medical, Dental and Vision premiums paid for employee and all dependents			
All rates and details subject to Current MOU, and District Rules and Regulations.			

Additional Benefits:

- Public Employees Retirement System – retirement benefits dependent on employment tier and if candidate is considered a “Classic CalPERS member”
 - Employee pays the employee portion of their retirement contribution, and may pay a 2% cost share of the employer’s portion (dependent on CalPERS classification)
- 100% District paid medical, dental, and vision insurance for employee and family.
- Retiree health reimbursement plan (up to 100% coverage upon retirement for employee and family, dependent on length of service).
- District paid life and long-term disability insurance.
- Vacation accrual (6-20 shifts annually)
- Sick leave (12 shifts annually)
- Compensatory Time Off (CTO) (maximum accrual – 216 hours)
- Longevity increases: 5% increase after initial 10 years of service with the District and a percentage increase every 5 years thereafter for a maximum 21.55%.

Minimum Requirements

Entry Level Firefighter/Paramedic & Lateral Firefighter/Paramedic:

- Minimum of 18 years of age
- Current California Class C driver’s license or equivalent
- High school diploma or equivalent*
- Current CPAT card after December 1, 2023*
- Current California State Paramedic License or National Registered Paramedic (California Licensed and local accreditation required within 60 days of appointment) *
- Current CPR certification to the Health Care Provider level *
- Current PALS or PEPP certification *
- * **Must be provided with application**

Lateral Firefighter/Paramedic: (in addition to the above requirements)

- One (1) year of full-time experience, and not on probation *
- California State Firefighter I; or equivalent *
- * **Must be provided with application if applying for Lateral Firefighter/Paramedic under supplemental attachment**

Preferred and Desired Qualifications

- Associate or bachelor’s degree *
- CSFM Driver/Operator 1A and 1B, or equivalent *
- California or Nevada Class C License with Firefighter Endorsement *
- I-100, I-200, I-300, NIMS 700 *
- HazMat FRO *
- * **Please provide with application, under supplemental attachment, if applicable**

The Examination and Selection Process

The examination process shall include the following:

- Written Exam
- Paramedic Written Exam
- Assessment Center

The tentative test dates are:
3rd week of July

Applicants who are offered employment are subject to a Live Scan, background investigation, and a drug/alcohol screening. Employment is contingent upon passing the Live Scan, background investigation, and the drug/alcohol screening.

Application Procedure

Interested candidates should complete the online District application linked below using the Neogov.com website, with the online application, attach a letter of interest, resume, and copies of required and applicable certifications.

Neogov District Application - <https://www.governmentjobs.com/careers/ntfire>

All required material must be submitted prior to 1700 hrs, July 5, 2024. Mailed, in-person, or faxed applications will not be accepted.

Additional Information

Schedule: This position requires a minimum of 56 hours per week.

Probation: This position has a probationary period of one year.

North Tahoe Fire Protection District is an Equal Opportunity Employer

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