

North Tahoe Fire Protection District

A Career Opportunity

Captain – Closed Promotional Opportunity

\$106,892.50-\$126,327.50

(Final Filing Date: October 24, 2022, at 1500)



North Tahoe Fire Protection District, located on the north and west shores of Lake Tahoe, is seeking highly motivated, experienced, and visionary fire service professionals to serve in the position of Captain.

North Tahoe Fire Protection District
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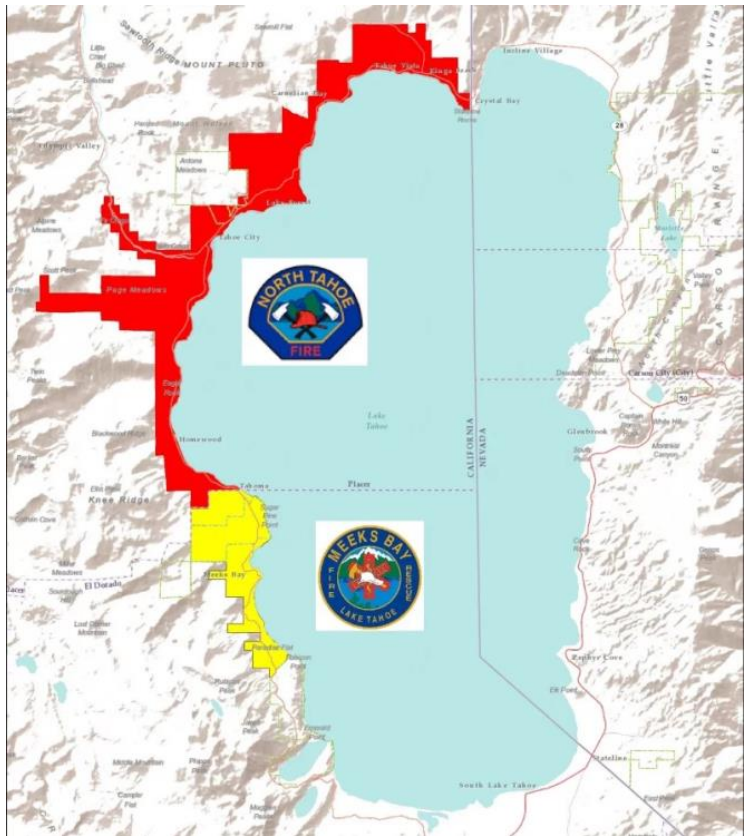
"Serving the fire and life safety needs of our community"

About the District

North Tahoe Fire Protection District was formed in 1993, following the consolidation of the Tahoe City Fire Protection District (Tahoe City, CA) and the North Tahoe Fire Protection District (Kings Beach, CA).

Currently, the district's 65 personnel support our mission: *The North Tahoe Fire Protection District provides the highest possible level of fire and life safety, rescue and emergency medical service, fire prevention and public education to the citizens and visitors of the communities we serve.* Our communities are situated on 32 square miles on the north and west shores of Lake Tahoe.

This map helps illustrate the size of the district. North Tahoe district boundaries are in the red and Meeks Bay is in the yellow.



North Tahoe Fire Protection District has six fire stations within the district, located in Alpine Meadows, Tahoe City, Homewood, Dollar Hill, Carnelian Bay and Kings Beach, and through an agreement with Meeks Bay Fire Protection District, two additional stations located in Meeks Bay and Tahoma. These stations are staffed by 51 uniformed personnel for nearly 15,000 people within the area we serve.

The varied demographics of the district provide opportunity for its personnel to respond to emergencies in rural, suburban, and urban settings. The wide diversity of emergency incidents requires firefighters to be proficient in wildland fire fighting, structural firefighting, back country/technical rescue, swift water rescue, hazardous materials mitigation, and emergency medical services.



About The Positions

The North Tahoe Fire Protection District is currently accepting applications for current and future job openings from qualified individuals for the position of Captain. The eligibility list established from this recruitment will be used to fill current and future vacancies.

Under the general supervision of a Chief Officer, the Captain responds to incidents and performs a variety of complex, routine, and emergency tasks. This position supervises and participates in the daily activities of an assigned station to ensure efficient operation. Responds to incidents, may operate apparatus, perform emergency activities including wildland and structural fire suppression, EMS services, rescue and salvage operations, incident management, and Haz-Mat mitigation. Directly supervises and performs routine station duties including training, physical fitness, public education, and fire prevention.

The applicant must maintain the physical endurance, muscular strength, and agility to satisfactorily perform the essential functions of a Captain, specifically including but not limited to stooping, lifting and/or carrying heavy objects, running, crawling, walking on uneven surfaces, working safely in or adjacent to moving water, climbing ladders, pulling heavy hoses, and wearing and carrying heavy equipment.

Compensation and Benefits

All salaries and benefits are per the current Memorandum of Understanding (MOU) with IAFF Local 3729:

Typical pay and benefits for Captain Step A - C, effective January 2022	
Benefits	ALS
Annual Base Pay Captain	\$99,619.52-\$109,840.64
Paramedic Premium (ALS Pay)	\$7,891.52
FLSA Pay	\$2,788.50 - \$3,295.50
Holiday Premium (4.5%)	\$4,484.48 - \$5,299.84
Annual Uniform Allowance	\$750.00
Annual ALS CE Allowance	\$600.00
* Medical Insurance premiums	Single - \$9588 / Family - \$26,676
* Dental Insurance premiums	Single - \$621 / Family - \$1,943
* Vision Insurance premiums	Single - \$92 / Family - \$256
* 100% of Medical, Dental and Vision premiums paid for employee and all dependents	
All rates and details subject to Current MOU, and District Rules and Regulations.	

Additional Benefits:

- Public Employees Retirement System – retirement benefits dependent on employment tier and if candidate is considered a “Classic CalPERS member”
 - Employee pays the employee portion of their retirement contribution, and may pay a 2% cost share of the employer’s portion (dependent on CalPERS classification)
 - District pays the remainder of the employer’s portion
- District paid medical, dental, and vision insurance for employee and family.
- Retiree health reimbursement plan (up to 100% coverage upon retirement for employee and family, dependent on length of service).
- District paid life and long-term disability insurance.
- Vacation accrual (6-20 shifts annually)
- Sick leave (12 shifts annually)
- Compensatory Time Off (CTO) (maximum accrual – 216 hours)
- Longevity increases: 5% increase after initial 10 years of service with the District and a percentage increase every 5 years thereafter for a maximum 21.55%.

Minimum Requirements

- Two years at the rank of Engineer and not under any form of probation
- Five years of experience as a full-time paid firefighter
- CSFM Firefighter I and II (or equivalent)
- CA or NV Class C Driver’s License with Firefighter endorsement (or equivalent)
- Haz Mat IC
- LARRO
- SEMS/ I-100/200/300/NIMS IS-700
- S-230 Crew Boss
- S-231 Engine Boss
- S-290 Intermediate Wildland Fire Behavior (online version not acceptable)
- Confined Space Awareness or Confined Space Rescue Technician
- Company Officer 2B: General Administration Functions for Company Officers
- Company Officer 2D: All Risk Command Operations for Company Officers
- Company Officer 2E: Wildland Incident Operations for Company Officers
 - Fire Officer or Company Officer certification will meet the equivalency requirement

***Must be provided with your application**

Preferred and Desired Qualifications

- Associate’s or Bachelor’s degree *

***Please provide with the application, under supplemental attachment, if applicable**

Application Procedure/Open Until Filled

Interested candidates should complete the online District application linked below using the Neogov.com website. With the online application, attach a letter of interest, resume, and copies of required and applicable certifications.

Neogov District Application - <https://www.governmentjobs.com/careers/ntfire>

All required material must be received prior to 1500, Friday, October 24, 2022. Mailed, in-person, or faxed applications will not be accepted.

The Examination and Selection Process

The examination process shall include the following:

- Written Exam
- Assessment Center

Tentative testing dates are the week of November 7, 2022.

Additional Information

Schedule: This position requires a minimum of 56 hours per week.

Probation: This position has a probationary period of one year.

North Tahoe Fire Protection District is an Equal Opportunity Employer

The provisions of this pamphlet do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.

