

2017

Represented Salary Schedule A

HOURLY BI-WEEKLY MONTHLY ANNUAL

COLA 2.70%+ 1% SAFER

FIREFIGHTER

Step A	\$22.29	\$2,496.75	\$5,409.63	\$64,915.54
Step B	\$23.41	\$2,621.59	\$5,680.11	\$68,161.32
Step C	\$24.58	\$2,752.67	\$5,964.11	\$71,569.38
Step A Engineer	\$25.81	\$2,890.30	\$6,262.32	\$75,147.85
Step B Engineer	\$27.10	\$3,034.82	\$6,575.44	\$78,905.24

MASTER FIRE MECH II / III

Step A	\$40.65	\$3,252.04	\$7,046.09	\$84,553.13
Step B	\$42.68	\$3,414.65	\$7,398.40	\$88,780.79
Step C	\$44.82	\$3,585.38	\$7,768.32	\$93,219.81

CAPTAIN

Step A	\$29.04	\$3,252.04	\$7,046.09	\$84,553.13
Step B	\$30.49	\$3,414.65	\$7,398.40	\$88,780.79
Step C	\$32.01	\$3,585.38	\$7,768.32	\$93,219.81

ALS PREMIUM

1 - 2 years	\$1.73	\$193.44	\$419.11	\$5,029.32
3 - 4 years	\$2.01	\$225.67	\$488.95	\$5,867.36
5+ years	\$2.30	\$257.91	\$558.81	\$6,705.66

HOLIDAY COMPENSATION

4.5% of annual base salary - paid as special pay over 26 pay periods.

Annual base salary is defined as employee's current hourly rate multiplied by 2912

2912 hours per year 112 hours per pay period 26 pay periods per year

2017

Represented Salary Schedule B

HOURLY BI-WEEKLY MONTHLY ANNUAL
COLA 2.70%+ 1% SAFER

FIREFIGHTER

Step A	\$22.08	\$2,472.97	\$5,358.11	\$64,297.30
Step B	\$23.18	\$2,596.62	\$5,626.01	\$67,512.16
Step C	\$24.34	\$2,726.45	\$5,907.31	\$70,887.77
Step A Engineer	\$25.56	\$2,862.78	\$6,202.68	\$74,432.16
Step B Engineer	\$26.84	\$3,005.91	\$6,512.81	\$78,153.76

MASTER FIRE MECH II / III

Step A	\$40.26	\$3,221.07	\$6,978.99	\$83,747.86
Step B	\$42.28	\$3,382.13	\$7,327.94	\$87,935.26
Step C	\$44.39	\$3,551.23	\$7,694.33	\$92,332.00

CAPTAIN

Step A	\$28.76	\$3,221.07	\$6,978.99	\$83,747.86
Step B	\$30.20	\$3,382.13	\$7,327.94	\$87,935.26
Step C	\$31.71	\$3,551.23	\$7,694.33	\$92,332.00

ALS PREMIUM

1 - 2 years	\$1.71	\$191.59	\$415.12	\$4,981.43
3 - 4 years	\$2.00	\$223.52	\$484.29	\$5,811.48
5+ years	\$2.28	\$255.45	\$553.48	\$6,641.80

HOLIDAY COMPENSATION

4.5% of annual base salary - paid as special pay over 26 pay periods.

Annual base salary is defined as employee's current hourly rate multiplied by 2912

2912 hours per year 112 hours per pay period 26 pay periods per year

2017

Represented Salary Schedule C

<i>HOURLY</i>	<i>BI-WEEKLY</i>	<i>MONTHLY</i>	<i>ANNUAL</i>
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COLA 2.70% + 2.0%+ 1%SAFER

FIREFIGHTER

Step A	\$21.21	\$2,376.02	\$5,148.04	\$61,776.43
Step B	\$22.27	\$2,494.35	\$5,404.43	\$64,853.12
Step C	\$23.39	\$2,619.56	\$5,675.71	\$68,108.52
Step A Engineer	\$24.55	\$2,749.61	\$5,957.49	\$71,489.87
Step B Engineer	\$25.79	\$2,888.06	\$6,257.47	\$75,089.63

MASTER FIRE MECH II / III

Step A	\$38.68	\$3,094.79	\$6,705.37	\$80,464.41
Step B	\$40.62	\$3,249.52	\$7,040.64	\$84,487.63
Step C	\$42.65	\$3,412.00	\$7,392.67	\$88,712.00

CAPTAIN

Step A	\$27.63	\$3,094.79	\$6,705.37	\$80,464.41
Step B	\$29.01	\$3,249.52	\$7,040.64	\$84,487.63
Step C	\$30.46	\$3,412.00	\$7,392.67	\$88,712.00

ALS PREMIUM

1 - 2 years	\$1.64	\$184.08	\$398.84	\$4,786.12
3 - 4 years	\$1.92	\$214.75	\$465.30	\$5,583.63
5+ years	\$2.19	\$245.44	\$531.78	\$6,381.40

HOLIDAY COMPENSATION

4.5% of annual base salary - paid as special pay over 26 pay periods.

Annual base salary is defined as employee's current hourly rate multiplied by 2912

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