

2020
Unrepresented Salary Schedule

Salary Increase 4%

| | | <u>HOURLY</u> | <u>BI-WEEKLY</u> | <u>ANNUALLY</u> |
|--|--------|---------------|------------------|-----------------|
| <u>ADMINISTRATIVE TECH</u> | | | | |
| Wage | | \$19.18 | \$1,534.40 | \$39,894.40 |
| <u>INSPECTOR</u> | | | | |
| Wage | | \$25.74 | \$2,059.20 | \$53,539.20 |
| <u>ADMIN ASSISTANT I</u> | | | | |
| Step A | | \$27.03 | \$2,162.40 | \$56,222.40 |
| Step B | | \$29.72 | \$2,377.60 | \$61,817.60 |
| Step C | | \$32.26 | \$2,580.80 | \$67,100.80 |
| <u>FIRE PREVENTION OFFICER I</u> | | | | |
| Step A | | \$27.03 | \$2,162.40 | \$56,222.40 |
| Step B | | \$29.72 | \$2,377.60 | \$61,817.60 |
| Step C | | \$32.90 | \$2,632.00 | \$68,432.00 |
| <u>ADMIN ASSISTANT II</u> | | | | |
| Salary Range | Bottom | \$34.54 | \$2,763.20 | \$71,843.20 |
| | Top | \$40.25 | \$3,220.00 | \$83,720.00 |
| <u>FIRE PREVENTION OFFICER II</u> | | | | |
| Step A | | \$35.58 | \$2,846.40 | \$74,006.40 |
| Step B | | \$38.42 | \$3,073.60 | \$79,913.60 |
| Step C | | \$41.45 | \$3,316.00 | \$86,216.00 |
| <u>ASST. MECHANIC</u> | | | | |
| Step A | | \$30.32 | \$2,425.60 | \$63,065.60 |
| Step B | | \$33.64 | \$2,691.20 | \$69,971.20 |
| Step C | | \$35.34 | \$2,827.20 | \$73,507.20 |
| <u>COORDINATOR</u> | | | | |
| Salary Range | Bottom | \$33.87 | \$2,709.60 | \$70,449.60 |
| | Top | \$40.03 | \$3,202.40 | \$83,262.40 |
| <u>ADMINISTRATIVE MANAGER</u> | | | | |
| Salary Range | Bottom | \$50.14 | \$4,011.20 | \$104,291.20 |
| | Top | \$65.15 | \$5,212.00 | \$135,512.00 |
| <u>DIRECTOR OF FINANCE AND ADMINISTRATION</u> | | | | |
| Salary Range | Bottom | \$51.67 | \$4,133.60 | \$107,473.60 |
| | Top | \$74.30 | \$5,944.00 | \$154,544.00 |
| <u>SHIFT BATTALION CHIEF</u> | | | | |
| Step A | | \$39.38 | \$4,410.56 | \$114,674.56 |
| Step B | | \$41.36 | \$4,632.32 | \$120,440.32 |
| Step C | | \$43.42 | \$4,863.04 | \$126,439.04 |
| <u>DIVISION CHIEF</u> | | | | |
| Salary Range | Bottom | \$59.64 | \$4,771.20 | \$124,051.20 |
| | Top | \$68.86 | \$5,508.80 | \$143,228.80 |
| <u>ASSISTANT CHIEF</u> | | | | |
| Salary Range | Bottom | \$72.31 | \$5,784.80 | \$150,404.80 |
| | Top | \$77.50 | \$6,200.00 | \$161,200.00 |
| <u>FIRE CHIEF (*)</u> | | | | |
| | | \$95.02 | \$7,601.60 | \$197,641.60 |
| <u>ACCREDITED CHIEF OFFICER PARAMEDIC</u> | | | | |
| SHIFT CHIEF Hrly Rate | | \$2.56 | \$286.72 | \$7,454.72 |
| 40 HR CHIEF Hrly Rate | | \$3.58 | \$286.40 | \$7,446.40 |

All rates above are exclusive of applicable longevity pay increases otherwise set forth in and under the 2018-2023 Memorandum of Understanding, Article VIII, Paragraph E

HOLIDAY COMPENSATION (Shift Employees)

4.5% of annual base salary, paramedic pay (if applicable) and longevity pay (if applicable) paid as special pay over 26 pay periods

56 Hour Shifts - 2912 hours/year; 112 hours/pay period; 26 pay periods/year

40 Hour Shifts - 2080 hours/year; 80 hours/pay period; 26 pay periods/year

FIRE CHIEF(*) wages shall be calculated in accordance with his contract